



Your future is here

Future Diversity Leaders Program and Corporate Management Internship

Get out in front with our early internship and leadership programs for high-performing, ethnically diverse students.

Your Career. Inspired.



“FDL made me fall
in love with KPMG’s
culture right from
the start!”

– Urvi, Audit,
KPMG New York

“CMI launched my
career forward in
a huge way.”

– Candace, Audit,
KPMG Baltimore



Your future is our future, too

At KPMG, we know diversity drives innovation—and success. That’s why KPMG offers our great Future Diversity Leaders (FDL) program and our Corporate Management Internship (CMI) for high-performing, ethnically diverse students like *you*.

FDL offers a multi-year program of leadership training, internships and scholarships for up to 100 outstanding freshmen and sophomores pursuing business curriculums.

CMI provides skills development, interaction with KPMG client engagement teams and professional network building to help jump-start your professional life.

FDL and CMI represent KPMG’s deep interest in advancing diversity in our firm, our profession, our communities and around the world. Our chairman and senior leaders regularly communicate their vision, strategy and expectations around diversity and inclusion as a business imperative for our firm. Working together, they help ensure that KPMG offers a diverse, inclusive and welcoming environment as you prepare for your amazing career.

KPMG is looking for inspired young professionals who want to become the best at what they do, effect change, drive for results, stay passionately committed to excellence and take a global view of both the accounting profession and their role in creating the future.

Experience FDL and CMI—and create your future with us.

“I will never forget the incredible experience KPMG provided.”

– Jerrod, Tax,
KPMG Houston



Future Diversity Leaders

Say “Hello, Hollywood!”

FDL begins with our annual, three-day summer conference in Hollywood, California. There’s a sharp focus on preparing you to become one of tomorrow’s business leaders. You’ll have the opportunity to network with industry leaders, academicians and KPMG professionals from across the country.

Compete for challenging internships and generous scholarships

If you successfully complete the FDL conference, you’ll receive a \$1,000 scholarship and the opportunity to interview for a KPMG summer internship with your office of interest. When you successfully complete your first internship, you’ll receive a second internship offer and be eligible to receive up to an additional \$5,000 in scholarship funds. In the summer before your graduation, you’ll complete your final internship working with KPMG engagement teams in one of our three practice areas—Audit, Tax or Advisory. After your successful completion of this internship and maintenance of high academic standards, you may receive a full-time job offer from KPMG.

FDL eligibility and application

To be eligible for FDL:

- You must be from a racial and ethnic minority traditionally underrepresented in the accounting and professional services industry.
- Have two to three years remaining in your education before being eligible for full-time employment.
- Be pursuing an accounting, finance or IT degree from a AACSB-accredited college or university.
- Have a strong interest in a career in public accounting.
- Maintain a cumulative 3.5 GPA or higher.
- Demonstrate excellent communication and leadership skills.
- Display an aptitude for teamwork
- Demonstrate personal effectiveness and professionalism.
- Demonstrate continuing commitment to diversity within your school and/or community.
- Submit a completed program application form, résumé and school transcript.

Application materials are due each year in February. KPMG makes our FDL selections by April 1.

Check out the FDL video at:
<http://bit.ly/2bPS4On>



Corporate Management Internships

Get early internship experience with KPMG

If you have two or more summers available to intern with KPMG, our Corporate Management Internships (CMI) is a great option. You'll learn about who we are, what we do and how you can set the foundation for a life-long career with KPMG. You'll interact with a KPMG mentor during your internships who can provide great insights and career advice. Planned social events throughout your internships will help you make new connections with other students and KPMG professionals in relaxed settings.

Enjoy a unique national training program

KPMG is the only Big Four accounting firm to offer a national CMI training program. It's a great opportunity at the beginning of your internships to network with your peers from across the country, learn new professional and soft skills, meet members of KPMG's national leadership—and have fun!

CMI eligibility and application

To be eligible for a CMI:

- You must be from a racial and ethnic minority traditionally underrepresented in the accounting and professional services industry.
- Have at least two years remaining in your education before being eligible for full-time employment.
- Be pursuing an accounting, finance or IT degree from a AACSB-accredited college or university.
- Have a strong interest in a career in public accounting.
- Maintain a cumulative 3.0 GPA or higher.
- Submit an internship application, résumé and school transcript.

**Application deadlines vary by school and office location.
Contact your KPMG recruiter to confirm the date.**





The KPMG commitment

We support diversity and inclusion beyond KPMG through our commitments to a broad range of diversity organizations focused on professional development and training, including:

- National Association of Black Accountants (NABA)
- Association of Latino Professionals For America (ALPFA)
- National Pan-Asian Business Association (ASCEND)
- Out for Undergraduate Business (O4U)
- National Academy Foundation (NAF)
- U.S. Business Leadership Network (USBLN)
- Thurgood Marshall College Fund (TMCF)
- Women for Hire



Contact us

KPMG's FDL and CMI programs are important to your future, our future and the future of the accounting profession. So we want to hear from you!

Connect with us at us-campusdiversity@kpmg.com or email a member of our Campus Inclusion & Diversity team directly.

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